

## **REPORT TO CITY COUNCIL**

**DATE: MAY 24, 2006**

**TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL**

**FROM: GREG RAMIREZ, CITY MANAGER**

**BY: NATHAN HAMBURGER, ASSISTANT TO THE CITY MANAGER**

**SUBJECT: APPROVAL OF RESOLUTION NO. 06-1417 AND RESOLUTION NO. 1418 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

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Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Health Care Act, and a contracting agency or Special District (councilmembers) under the Public Employees' Medical and Health Care Act shall fix the amount of the employer's contribution for an employees' medical benefit.

As a result of the 2006-2008 Meet and Confer sessions with city employees, effective July 1, 2006, the City will fix the employer's contribution under the Public Employees' Medical and Hospital Care Act up to a maximum of the equivalent of the Blue Shield family rate, which is currently eight hundred thirteen dollars and seventy-five cents (\$813.75) per month through December 31, 2006 and beginning January 1, 2006, the City will contribute an amount up to the equivalent of the Blue Shield family rate, but not to exceed a maximum of nine hundred dollars (\$900.00) per month per employee through June 30, 2008 regardless of the plan selected. In other words, beginning January 1, 2006 and through June 30, 2008, the City will contribute up to the equivalent of whatever the Blue Shield family rate will be as long as it is not over \$900.00.

### **RECOMMENDATION**

It is respectfully recommended that the City Council:

1. Approve Resolution No. 06-1417 and Resolution No. 06-1418, beginning July 1, 2006, fixing the employer's contribution under the Public Employees' Medical and Health Care Act up to a maximum of the equivalent of the Blue Shield family rate which is currently eight hundred thirteen dollars and seventy-five cents (\$813.75) per month through December 31, 2006 and beginning January 1, 2007 an amount up to the equivalent of the Blue Shield family rate, but not to exceed a maximum of nine hundred dollars (\$900.00) per month per employee through June 30, 2008 regardless of the plan selected.

Attachments: Resolution No. 06-1417  
Resolution No. 06-1418