



## REPORT TO CITY COUNCIL

**DATE:** DECEMBER 9, 2015

**TO:** HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

**FROM:** GREG RAMIREZ, CITY MANAGER 

**BY:** NATHAN HAMBURGER, ASSISTANT CITY MANAGER   
CELESTE BIRD, ADMINISTRATIVE ANALYST

**SUBJECT:** ADOPT RESOLUTION NO. 15-1801; AMENDING THE COMPENSATION PLAN BY INCREASING THE RANGE OF THE RECREATION LEADER I, RECREATION LEADER II, ADMINISTRATIVE INTERN, INSTRUCTOR I, AND PROGRAM TECHNICIAN IN COMPLIANCE WITH THE 2016 CALIFORNIA MINIMUM WAGE INCREASE TO \$10.00 PER HOUR, EFFECTIVE JANUARY 1, 2016.

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On January 1, 2016, the California Minimum Wage will increase to \$10.00 per hour. In order to insure compliance, the City is required to increase the ranges of three of our part-time/temporary classifications: Recreation Leader I, Instructor I, and Program Technician, which currently start at \$9.00 per hour, and in order to maintain a similar percentage separation between related classifications, the ranges Recreation Leader II and Administrative Intern will need to be increased.

All of the effected salary range increases were considered and included as part of the 2015-2016 budget adoption, and no further appropriations are required. All other part-time/temporary positions will remain at their current range.

### RECOMMENDATION

Staff recommends the City Council adopt Resolution No. 15-1801, amending the compensation plan by increasing the salary ranges of the Recreation Leader I, Recreation Leader II, Administrative Intern, Instructor I, and Program Technician, in compliance with the 2016 California Minimum Wage of \$10.00 per hour.

Attachments: (1) Resolution No. 15-1801

**RESOLUTION NO. 15-1801**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AGOURA HILLS, CALIFORNIA, AMENDING THE COMPENSATION PLAN BY INCREASING THE RANGE OF THE RECREATION LEADER I, RECREATION LEADER II, ADMINISTRATIVE INTERN, INSTRUCTOR I, AND PROGRAM TECHNICIAN IN COMPLIANCE WITH THE 2016 CALIFORNIA MINIMUM WAGE INCREASE TO \$10.00 PER HOUR EFFECTIVE JANUARY 1, 2016.**

**THE CITY COUNCIL OF THE CITY OF AGOURA HILLS HEREBY FINDS, RESOLVES, AND ORDERS AS FOLLOWS:**

**SECTION 1.** The classifications and salary ranges as shown on Exhibit "A," attached hereto and incorporated herein as though set forth in full, are hereby authorized in City service effective January 1, 2016.

**PASSED, APPROVED, AND ADOPTED** this 9<sup>th</sup> day of December, 2015, by the following vote to wit:

AYES: (0)  
NOES: (0)  
ABSENT: (0)  
ABSTAIN: (0)

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Harry Schwarz, Mayor

ATTEST:

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Kimberly M. Rodrigues, MMC  
City Clerk

**EXHIBIT "A"**

**PART-TIME/TEMPORARY SALARIES AND POSITIONS  
Increased in compliance with the  
2016 California Minimum Wage of \$10.00 per hour**

31	RECREATION LEADER I	10.0731	10.3250	10.5865	10.8519	11.1231	11.4014	11.6827	11.9750	12.2740
265	RECREATION LEADER II	13.2519	13.5808	13.9212	14.2673	14.6250	14.9885	15.3635	15.7500	16.1423
124	ADMINISTRATIVE INTERN	11.7808	12.0750	12.3750	12.6865	13.0038	13.3269	13.6615	14.0019	14.3538
1.0	INSTRUCTOR I	10.0731	10.3250	10.5865	10.8519	11.1231	11.4014	11.6827	11.9750	12.2740
31	PROGRAM TECHNICIAN	10.0731	10.3250	10.5865	10.8519	11.1231	11.4014	11.6827	11.9750	12.2740