Exhibit A

Proposal for amendment to *City Council Norms*, as submitted by Councilmember Edelston:

Background:

Each Councilmember should have an equal opportunity to serve as Mayor and Mayor-Pro Tem. Current succession guideline establishes a method whereby an outgoing Mayor will serve as Mayor again before first time elected Councilmembers are added to the rotation.

The following language would amend existing "Council Norms".

- 1. Insofar as it is possible, each Councilmember should have a fair and equal opportunity to serve as Mayor and Mayor-Pro Tem.
- 2. The outgoing Mayor will follow [1] those already in the rotation and [2] first-time elected Councilmember(s).
- 3. The order of first-time elected Councilmember(s) should be based on the order of finish in the election, with the first-time elected Councilmember receiving the most votes taking the first term, the next in line taking the second, and so on.
- 4. Once a Councilmember's position in the rotation is established, it does not change based upon the future order of election results.
- 5. Existing #3
- 6. Existing #4
- 7. Existing #5