

EXHIBIT A

FULL-TIME POSITIONS AND SALARIES

EFFECTIVE 6/23/2017

POSITIONS	RANGE	ANNUAL		MONTHLY		HOURLY	
		LOW	HIGH	LOW	HIGH	LOW	HIGH
EXEMPT							
ACCOUNTANT	50	71,312	86,886	5,943	7,241	34.2846	41.7721
ADMINISTRATIVE ANALYST	51	73,095	89,059	6,091	7,422	35.1418	42.8168
ASSISTANT CITY MANAGER	82	157,154	191,477	13,096	15,956	75.5548	92.0563
ASSISTANT DIRECTOR OF COMM SERVICES	68	111,222	135,513	9,269	11,293	53.4721	65.1505
ASSISTANT PLANNING DIRECTOR	68	111,222	135,513	9,269	11,293	53.4721	65.1505
ASSISTANT TO THE CITY MANAGER	60	91,285	111,222	7,607	9,269	43.8870	53.4721
ASSOCIATE CIVIL ENGINEER	59	89,059	108,509	7,422	9,042	42.8168	52.1678
BUILDING OFFICIAL	70	116,853	142,374	9,738	11,865	56.1793	68.4490
CITY CLERK	64	100,762	122,768	8,397	10,231	48.4433	59.0231
CITY ENGINEER	71	119,774	145,933	9,981	12,161	57.5837	70.1601
CITY MANAGER		231,000		19,250		111.0577	
DEPUTY CITY MANAGER	73	125,837	153,321	10,486	12,777	60.4986	73.7120
DIRECTOR COMMUNITY SERVICES	75	132,208	161,083	11,017	13,424	63.5615	77.4438
DIRECTOR OF FINANCE	74	128,983	157,154	10,749	13,096	62.0111	75.5548
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	75	132,208	161,083	11,017	13,424	63.5615	77.4438
EXECUTIVE ASSISTANT	46	64,605	78,715	5,384	6,560	31.0601	37.8438
FINANCE MANAGER	61	93,567	114,002	7,797	9,500	44.9841	54.8087
PLANNING DIRECTOR	72	122,768	149,581	10,231	12,465	59.0231	71.9139
PRINCIPAL PLANNER	62	95,906	116,853	7,992	9,738	46.1087	56.1793
PUBLIC WORKS PROJECT MANAGER	59	89,059	108,509	7,422	9,042	42.8168	52.1678
RECREATION MANAGER	59	89,059	108,509	7,422	9,042	42.8168	52.1678
HOURLY							
ACCOUNTING SPECIALIST II	46	64,605	78,715	5,384	6,560	31.0601	37.8438
ADMINISTRATIVE AIDE	38	53,024	64,605	4,419	5,384	25.4923	31.0601
ADMINISTRATIVE ASSISTANT I	37	51,731	63,029	4,311	5,252	24.8707	30.3024
ADMINISTRATIVE ASSISTANT II	41	57,101	69,572	4,758	5,798	27.4524	33.4481
ASSISTANT ENGINEER	53	76,795	93,567	6,400	7,797	36.9207	44.9841
ASSISTANT PLANNER	51	73,095	89,059	6,091	7,422	35.1418	42.8168
ASSOCIATE PLANNER	55	80,863	98,304	6,739	8,192	38.8764	47.2615
BUILDING PERMIT TECHNICIAN	38	53,024	64,605	4,419	5,384	25.4923	31.0601
CODE COMPLIANCE OFFICER	46	64,605	78,715	5,384	6,560	31.0601	37.8438
COMM SERV COORDINATOR	46	64,605	78,715	5,384	6,560	31.0601	37.8438
CULTURAL EVENT COORDINATOR	46	64,605	78,715	5,384	6,560	31.0601	37.8438
ENGINEERING AIDE I	38	53,024	64,605	4,419	5,384	25.4923	31.0601
ENGINEERING AIDE II	46	64,605	78,715	5,384	6,560	31.0601	37.8438
PLANNING TECHNICIAN	38	53,024	64,605	4,419	5,384	25.4923	31.0601
RECREATION SUPERVISOR	50	71,312	86,886	5,943	7,241	34.2846	41.7721
SENIOR BUILDING INSPECTOR	47	66,220	80,683	5,518	6,724	31.8365	38.7899
SENIOR CIVIL ENGINEER	64	100,762	122,768	8,397	10,231	48.4433	59.0231
SENIOR PLANNER	58	86,886	105,863	7,241	8,822	41.7721	50.8957

PART-TIME POSITIONS AND SALARIES

EFFECTIVE 7/1/2017

ADMINISTRATIVE INTERN I	10	26,166	31,881	2,181	2,657	12.5798	15.3274
ADMINISTRATIVE INTERN II	17	31,103	37,896	2,592	3,158	14.7231	18.2192
INSTRUCTOR	3	22,013	26,820	1,834	2,235	10.5832	12.8942
OFFICE ASSISTANT	15	29,605	36,070	2,467	3,006	14.2332	17.3413
RECREATION LEADER I	3	22,013	26,820	1,834	2,235	10.5832	12.8942
RECREATION LEADER II	13	28,178	34,332	2,348	2,861	13.5471	16.5058
RECREATION SPECIALIST	20	33,495	40,810	2,791	3,401	16.1034	19.6202
SENIOR PROGRAM INSTRUCTOR	18	31,881	38,884	2,657	3,240	15.3274	18.6942
SPECIAL EVENT WORKER		150-1,050		PER EVENT			