

AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF AGOURA HILLS AND GREG RAMIREZ

That certain Employment Agreement dated February 25, 2004 (“Agreement”) by and between the City of Agoura Hills (“City”) and Greg Ramirez (“City Manager”) is hereby amended as follows:

1. Section 4(A)(1)(a) of the Agreement is amended to read as follows:

“(a) Base Salary. Effective January 1, 2005, City agrees to pay City Manager for the services required by this Agreement a monthly base salary of eleven thousand three hundred seventy-five dollars and zero cents (\$11,375.00) per month.”

2. Section 4(B)(2) of the Agreement is hereby amended to read as follows:

“(c) City Manager shall receive the same sick leave benefits, subject to the City’s accrual and ‘cash out’ policies, as provided to the management classification of City employees. City Manager shall receive 114 hours of paid Administrative Leave annually subject to the City’s normal accrual policies. Administrative Leave shall be scheduled at the convenience of and with the approval of the Mayor. City Manager shall be entitled to ‘cash out’ up to twenty four (24) hours of Administrative Leave annually, provided that City Manager complies with the minimum accrual and ‘cash out’ requirements applicable to the management classification of City employees.”

3. Section 5(A)(2) is hereby added to the Agreement to read as follows:

“(2) Deferred Compensation Plan

City shall match City Manager’s contribution up to 5% of City Manager’s salary to the ICMA 457 deferred compensation plan.”

4. The foregoing amendments, when approved by the City Council and duly executed by City and City Manager shall be made a part of the Agreement. Except as amended herein, the terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF the parties have executed this Amendment No. 1 to the Agreement as of February ____, 2005.

CITY MANAGER

Greg Ramirez

CITY OF AGOURA HILLS

Ed Corridori, Mayor

ATTEST:

Kimberly Rodrigues, City Clerk

APPROVED AS TO FORM:

Craig A. Steele, City Attorney