

**EXHIBIT A**

<b>FULL-TIME POSITIONS AND SALARIES</b>							
<b>EFFECTIVE 6/18/2021</b>							
<b>POSITIONS</b>	<b>F/T RANGES</b>	<b>ANNUAL</b>		<b>MONTHLY</b>		<b>HOURLY</b>	
		<b>LOW</b>	<b>HIGH</b>	<b>LOW</b>	<b>HIGH</b>	<b>LOW</b>	<b>HIGH</b>
<b>EXEMPT</b>							
ACCOUNTANT	50	78,376	95,494	6,531	7,958	37.6809	45.9106
ADMINISTRATIVE ANALYST	51	80,336	97,881	6,695	8,157	38.6230	47.0583
ASSISTANT CITY MANAGER	82	172,722	210,446	14,394	17,537	83.0396	101.1757
ASSISTANT DIRECTOR OF COMM SERVICES	68	122,240	148,938	10,187	12,412	58.7694	71.6048
ASSISTANT PLANNING DIRECTOR	68	122,240	148,938	10,187	12,412	58.7694	71.6048
ASSISTANT TO THE CITY MANAGER	60	100,328	122,240	8,361	10,187	48.2348	58.7694
ASSOCIATE CIVIL ENGINEER	59	97,881	119,259	8,157	9,938	47.0583	57.3360
BUILDING OFFICIAL	70	128,429	156,478	10,702	13,040	61.7446	75.2298
CITY CLERK	64	110,744	134,931	9,229	11,244	53.2422	64.8704
CITY ENGINEER	71	131,640	160,390	10,970	13,366	63.2882	77.1106
CITY MANAGER		247,800		20,650		119.1346	
COMMUNITY DEVELOPMENT DIRECTOR	78	156,478	190,653	13,040	15,888	75.2298	91.6602
DEPUTY CITY MANAGER	73	138,304	168,510	11,525	14,042	66.4922	81.0143
DIRECTOR COMMUNITY SERVICES	78	156,478	190,653	13,040	15,888	75.2298	91.6602
DIRECTOR OF FINANCE	78	156,478	190,653	13,040	15,888	75.2298	91.6602
DIRECTOR OF PUBLIC WORKS/CITY ENG	78	156,478	190,653	13,040	15,888	75.2298	91.6602
EXECUTIVE ASSISTANT	46	71,005	86,513	5,917	7,209	34.1371	41.5927
FINANCE MANAGER	61	102,837	125,296	8,570	10,441	49.4407	60.2387
PLANNING DIRECTOR	72	134,931	164,400	11,244	13,700	64.8704	79.0383
PRINCIPAL PLANNER	62	105,408	128,429	8,784	10,702	50.6767	61.7446
PUBLIC WORKS PROJECT MANAGER	59	97,881	119,259	8,157	9,938	47.0583	57.3360
RECREATION MANAGER	59	97,881	119,259	8,157	9,938	47.0583	57.3360
RECREATION SUPERVISOR	50	78,376	95,494	6,531	7,958	37.6809	45.9106
SENIOR CIVIL ENGINEER	64	110,744	134,931	9,229	11,244	53.2422	64.8704
SENIOR PLANNER	58	95,494	116,350	7,958	9,696	45.9106	55.9376
<b>HOURLY</b>							
ACCOUNTING SPECIALIST II	46	71,005	86,513	5,917	7,209	34.1371	41.5927
ADMINISTRATIVE AIDE	38	58,277	71,005	4,856	5,917	28.0179	34.1371
ADMINISTRATIVE ASSISTANT I	37	56,856	69,273	4,738	5,773	27.3345	33.3045
ADMINISTRATIVE ASSISTANT II	41	62,758	76,465	5,230	6,372	30.1722	36.7619
ASSISTANT ENGINEER	53	84,403	102,837	7,034	8,570	40.5783	49.4407
ASSISTANT PLANNER	51	80,336	97,881	6,695	8,157	38.6230	47.0583
ASSOCIATE PLANNER	55	88,676	108,043	7,390	9,004	42.6325	51.9436
BUILDING PERMIT TECHNICIAN	38	58,277	71,005	4,856	5,917	28.0179	34.1371
CODE COMPLIANCE OFFICER	46	71,005	86,513	5,917	7,209	34.1371	41.5927
COMM SERV COORDINATOR	46	71,005	86,513	5,917	7,209	34.1371	41.5927
CULTURAL EVENT COORDINATOR	46	71,005	86,513	5,917	7,209	34.1371	41.5927
ENGINEERING AIDE I	38	58,277	71,005	4,856	5,917	28.0179	34.1371
ENGINEERING AIDE II	46	71,005	86,513	5,917	7,209	34.1371	41.5927
PLANNING TECHNICIAN	38	58,277	71,005	4,856	5,917	28.0179	34.1371
SENIOR BUILDING INSPECTOR	47	72,780	88,676	6,065	7,390	34.9905	42.6325
<b>PART-TIME POSITIONS AND SALARIES</b>							
<b>EFFECTIVE 12/25/2020</b>							
	<b>P/T RANGES</b>						
ADMINISTRATIVE INTERN I	17	31,103	37,896	2,592	3,158	14.9535	18.2194
ADMINISTRATIVE INTERN II	24	36,972	45,047	3,081	3,754	17.7751	21.6572
INSTRUCTOR	12	29,605	33,495	2,467	2,791	14.2330	16.1033
OFFICE ASSISTANT	22	35,191	42,876	2,933	3,573	16.9186	20.6136
PUBLIC SAFETY LIAISON OFFICER	49	68,544	83,515	5,712	6,960	32.9540	40.1512
RECREATION LEADER I	12	29,605	33,495	2,467	2,791	14.2330	16.1033
RECREATION LEADER II	20	33,495	40,810	2,791	3,401	16.1033	19.6203
RECREATION SPECIALIST	27	39,815	48,511	3,318	4,043	19.1418	23.3224
SENIOR PROGRAM INSTRUCTOR	25	37,896	46,173	3,158	3,848	18.2194	22.1986
LAND USE TECHNICIAN	49	68,544	83,515	5,712	6,960	32.9540	40.1512
SPECIAL EVENT WORKER		160-1,060		PER EVENT			