



## **Senior Planner Supplemental Questions**

(Please complete as part of the application process)

1. Describe a complex and challenging development project on which you were the lead. Identify the departments and key stakeholders involved and explain how you worked with them to bring the projects to a successful outcome. What obstacles did you have to overcome in managing the project?
2. Balancing good customer service with a responsibility to uphold the City's regulations can be difficult at times. Please describe a situation where you had to inform a resident that their project or permit could not be approved based on the City's Zoning Ordinance. What tactics did you use to convey the City's regulations to the resident and, if applicable, how did you diffuse the situation.
3. Summarize your experience preparing, or coordinating the preparation of environmental documents (e.g. Negative Declarations, Mitigated Negative Declarations or Environmental Impact Reports) to ensure compliance with the California Environmental Quality Act.
4. Describe your experience with Specific Plans, General Plan updates, and the Housing Element.
5. A Senior Planner in the City of Agoura Hills is a supervisory position. Describe the characteristics of a successful leader and discuss what characteristics you, personally, would like to improve on order to be a better leader.