



## EMPLOYMENT OPPORTUNITY

# RECREATION SPECIALIST

\$23.17 - \$28.23/hour

**OPEN UNTIL FILLED**

### **Why work for the City of Agoura Hills?**

When you become part of the City of Agoura Hills family, you will work alongside a team of dedicated, skilled and highly motivated professionals, who contribute their talents and commitment in providing excellent services to our community. Here is an outstanding opportunity to join a dynamic organization dedicated to serving the Agoura Hills community.

### **What You'll Do**

Depending upon assignment, duties may include, but are not limited to the following:

- Working hours will vary. Applicant must be available during normal business hours during the week, AND applicant must be available to work nights, weekends, and holidays. No set schedules can be provided.
- Develop, organize, direct and conduct the assigned recreational and social activities; provide instruction; direct activities, observing and ensuring adherence to program objectives, schedules, and standards; assist department staff in the conduct of special events.
- Ensure the daily preparation of recreational facilities; maintain adequate inventory of recreational supplies and equipment; ensure that supplies, equipment and facilities secured in accordance with established policy.
- Prepare records relating to program activities, accidents or incidents; administers first aid; respond to inquiries and complaints, providing explanation of established policies and procedures; take appropriate action or refer to the appropriate authority.
- Assist department staff in the direction or execution of other recreation programs and special events.
- Attend departmental meetings and participate in discussions regarding recreational programming; coordinate and participate in recreational program publicity and promotional activities.



### **What You Bring**

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include 2000 hours of group recreational activity leadership of which 1500 hours is paid leadership experience; and the completion of three years of college-level study with major course work in recreation, or a related field.

Working knowledge of the basic principles and practices of organizing and conducting public recreation programs; group leadership techniques; effective supervisory and instruction methods and techniques for recreational activities involving varied levels of interest and ability; rules, regulations, techniques, and procedures of athletic events; record keeping and reporting procedures; first aid practices and techniques. Ability to develop, organize, direct and conduct recreational activities; prepare and maintain records and reports; meet the public in situations requiring diplomacy and tact; deal with problems and develop effective resolutions; communicate effectively orally and in writing; understand and follow verbal and written directions; establish and maintain cooperative working relationships.

Possession of a valid California Class C driver's license at the time of hire and have a satisfactory driving record based upon specific program needs. Possession of or ability to obtain American Red Cross certificates in first aid and CPR within six (6) months.

### Physical Demands

While performing the duties of this class the employee is regularly required to stand, climb and perform other movements requiring physical agility. Employee must be able to exert sufficient force to lift, carry, push, pull, or otherwise move objects, carry tables, chairs, boxes, and bags. Physical demands include prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting and stooping in the performance of daily activities. Physical demands may require frequent lifting of objects up to 50 pounds, often combined with bending and twisting. Employee must be able to talk or hear, both in person or on the telephone, and operate standard office equipment. Specific vision abilities required by the job include close vision, color vision and the ability to focus.

### Mental Demands

While performing the duties of the class, the employee is regularly required to effectively use written and oral communication skills; observe and interpret situations; read and interpret data, information and documents; interact with City staff and other organizations; and deal with customer relations.



### Work Environment

The employee works in both typical office conditions and in a recreational setting. The noise level of the office work environment is usually quiet, however, the environment for indoor and outdoor recreational settings is dependent upon site location, type of activity being performed and weather conditions. The noise level in the recreational setting is frequently loud. The employee may work outdoors in all weather conditions including wet, hot, cold and may be exposed to heavy dust and pollen. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Are you ready? Apply!**

Complete a city application online at <https://www.agourahillscity.org> or submit a city application to Human Resources, City of Agoura Hills, 30001 Ladyface Court, Agoura Hills, CA 91301. Questions: email Nick Newkirk at [nnewkirk@agourahillscity.org](mailto:nnewkirk@agourahillscity.org) or Xochitl Ruwhiu at [xruwhiu@agourahillscity.org](mailto:xruwhiu@agourahillscity.org). Application materials will be screened on a continuous basis. Resumes may be attached to completed applications, but a resume will not be accepted in lieu of an official city application. This recruitment is subject to close at any time. Qualified candidates are encouraged to apply early! Candidates with the most relevant qualifications will be invited to interview.

### **The Fine Print**

Prior to hire, candidates will be required to successfully complete a pre-employment process, including employment verification, reference checks, completion of a criminal history questionnaire and Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) fingerprint check and negative result from a tuberculosis test. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification from the recruitment process. All offers of employment with the City are made contingent upon receipt of written proof of legal right to work in the United States in accordance with the Immigration Reform & Control Act of 1986.

The provisions of this bulletin do not constitute a contract, expressed or implied, and the City may modify or revoke any provisions contained in this bulletin without notice.

The City provides employment rights and non-discrimination on the basis of disability, as established in the Americans with Disabilities Act of 1990. Candidates with a disability who may require special assistance in any phase of the application process should advise the Human Resources Department upon submittal of application. Documentation of the need for accommodation must accompany the request.