

EXHIBIT A

FULL-TIME POSITIONS AND SALARIES							
EFFECTIVE PAY PERIOD BEGINNING 07/01/2024							
POSITIONS	F/T RANGES	ANNUAL		MONTHLY		HOURLY	
		LOW	HIGH	LOW	HIGH	LOW	HIGH
EXEMPT							
ACCOUNTANT	50	90,380	110,120	7,532	9,177	43.45	52.94
ADMINISTRATIVE ANALYST	51	92,640	112,873	7,720	9,406	44.54	54.27
ASSISTANT CITY MANAGER	82	199,176	242,677	16,598	20,223	95.76	116.67
ASSISTANT DIRECTOR OF COMM SERVICES	68	140,962	171,749	11,747	14,312	67.77	82.57
ASSISTANT PLANNING DIRECTOR	68	140,962	171,749	11,747	14,312	67.77	82.57
ASSISTANT TO THE CITY MANAGER	60	115,694	140,962	9,641	11,747	55.62	67.77
ASSOCIATE CIVIL ENGINEER	59	112,873	137,524	9,406	11,460	54.27	66.12
BUILDING OFFICIAL	70	148,099	180,444	12,342	15,037	71.20	86.75
CITY CLERK	64	127,705	155,596	10,642	12,966	61.40	74.81
CITY ENGINEER	71	151,801	184,955	12,650	15,413	72.98	88.92
CITY MANAGER		273,200		22,767		131.35	
COMMUNICATIONS MANAGER	59	112,873	137,524	9,406	11,460	54.27	66.12
COMMUNITY DEVELOPMENT DIRECTOR	78	180,444	219,853	15,037	18,321	86.75	105.70
DEPUTY CITY MANAGER	73	159,486	194,318	13,290	16,193	76.68	93.42
DIRECTOR COMMUNITY SERVICES	78	180,444	219,853	15,037	18,321	86.75	105.70
DIRECTOR OF FINANCE	78	180,444	219,853	15,037	18,321	86.75	105.70
DIRECTOR OF PUBLIC WORKS/CITY ENG	78	180,444	219,853	15,037	18,321	86.75	105.70
EXECUTIVE ASSISTANT	46	81,880	99,763	6,823	8,314	39.37	47.96
FINANCE MANAGER	61	118,587	144,486	9,882	12,041	57.01	69.46
HUMAN RESOURCES MANAGER	59	112,873	137,524	9,406	11,460	54.27	66.12
MANAGEMENT ANALYST	51	92,640	112,873	7,720	9,406	44.54	54.27
MEDIA ANALYST	51	92,640	112,873	7,720	9,406	44.54	54.27
PLANNING DIRECTOR	72	155,596	189,579	12,966	15,798	74.81	91.14
PRINCIPAL PLANNER	62	121,551	148,099	10,129	12,342	58.44	71.20
PUBLIC WORKS PROJECT MANAGER	59	112,873	137,524	9,406	11,460	54.27	66.12
RECREATION MANAGER	59	112,873	137,524	9,406	11,460	54.27	66.12
RECREATION SUPERVISOR	50	90,380	110,120	7,532	9,177	43.45	52.94
SENIOR CIVIL ENGINEER	64	127,705	155,596	10,642	12,966	61.40	74.81
SENIOR CODE COMPLIANCE OFFICER	51	92,640	112,873	7,720	9,406	44.54	54.27
SENIOR PLANNER	58	110,120	134,170	9,177	11,181	52.94	64.50
HOURLY							
ACCOUNTING SPECIALIST II	46	81,880	99,763	6,823	8,314	39.37	47.96
ADMINISTRATIVE AIDE	38	67,203	81,880	5,600	6,823	32.31	39.37
ADMINISTRATIVE ASSISTANT I	37	65,564	79,883	5,464	6,657	31.52	38.41
ADMINISTRATIVE ASSISTANT II	41	72,370	88,176	6,031	7,348	34.79	42.39
ASSISTANT ENGINEER	53	97,330	118,587	8,111	9,882	46.79	57.01
ASSISTANT PLANNER	51	92,640	112,873	7,720	9,406	44.54	54.27
ASSOCIATE PLANNER	55	102,257	124,590	8,521	10,383	49.16	59.90
BUILDING PERMIT TECHNICIAN	38	67,203	81,880	5,600	6,823	32.31	39.37
CODE COMPLIANCE OFFICER	46	81,880	99,763	6,823	8,314	39.37	47.96
COMM SERV COORDINATOR	46	81,880	99,763	6,823	8,314	39.37	47.96
CULTURAL EVENT COORDINATOR	46	81,880	99,763	6,823	8,314	39.37	47.96
ENGINEERING AIDE I	38	67,203	81,880	5,600	6,823	32.31	39.37
ENGINEERING AIDE II	46	81,880	99,763	6,823	8,314	39.37	47.96
LAND USE TECHNICIAN	46	81,880	99,763	6,823	8,314	39.37	47.96
PLAN EXAMINER	46	81,880	99,763	6,823	8,314	39.37	47.96
PLANNING TECHNICIAN	38	67,203	81,880	5,600	6,823	32.31	39.37
PUBLIC SAFETY LIAISON OFFICER	46	81,880	99,763	6,823	8,314	39.37	47.96
SENIOR BUILDING INSPECTOR	47	83,927	102,257	6,994	8,521	40.35	49.16
PART-TIME POSITIONS AND SALARIES							
EFFECTIVE 12/23/2023							
	P/T RANGES	ANNUAL		MONTHLY		HOURLY	
		LOW	HIGH	LOW	HIGH	LOW	HIGH
INSTRUCTOR	1	33,280	40,548	2,773	3,379	16.00	19.49
RECREATION LEADER I	1	33,280	40,548	2,773	3,379	16.00	19.49
ADMINISTRATIVE INTERN I	6	37,653	45,877	3,138	3,823	18.10	22.06
RECREATION LEADER II	9	40,548	49,404	3,379	4,117	19.49	23.75
OFFICE ASSISTANT	11	42,601	51,905	3,550	4,325	20.48	24.95
ADMINISTRATIVE INTERN II	13	44,758	54,533	3,730	4,544	21.52	26.22
SENIOR PROGRAM INSTRUCTOR	14	45,877	55,896	3,823	4,658	22.06	26.87
RECREATION SPECIALIST	16	48,199	58,726	4,017	4,894	23.17	28.23
SPECIAL EVENT WORKER		160-1,060		PER EVENT			