

**RESOLUTION NO. 07-1449**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AGOURA HILLS, CALIFORNIA, AMENDING THE COMPENSATION PLAN; SETTING SALARY RANGES FOR CITY EMPLOYEES EFFECTIVE JULY 1, 2007 TO INCLUDE A 3.257% COLA RATE INCREASE, IMPLEMENT THE REMAINING EQUITY ADJUSTMENTS RESULTING FROM THE 2006 COMPENSATION STUDY, AND RECLASSIFY THE BUILDING OFFICIAL CLASSIFICATION; AND APPROVING THE CLASSIFICATION SPECIFICATIONS AND SALARY RANGES FOR THE CLASSIFICATIONS.**

THE CITY COUNCIL OF THE CITY OF AGOURA HILLS HEREBY FINDS, RESOLVES AND ORDERS AS FOLLOWS:

**SECTION 1.** The following classifications and salary ranges are hereby authorized in City service.

<b><u>CLASSIFICATION</u></b>	<b><u>RANGE</u></b>
ACCOUNTING SPECIALIST II	875
ACCOUNTING SPECIALIST III	956
ADMINISTRATIVE ANALYST	981
ADMINISTRATIVE INTERN	124
ADMINISTRATIVE SECRETARY I	705
ADMINISTRATIVE SECRETARY II	786
ASSISTANT CITY MANAGER	1538
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	1319
ASSISTANT ENGINEER	1009
ASSISTANT PLANNER	987
ASSISTANT TO THE CITY MANAGER	1150
ASSOCIATE CIVIL ENGINEER	1138
ASSOCIATE PLANNER	1062
BUILDING OFFICIAL	1352
BUILDING PERMIT TECHNICIAN	730
CITY CLERK	1236
CITY ENGINEER	1352
CODE COMPLIANCE OFFICER	877
COMMUNITY SERVICES COORDINATOR	866
COMMUNITY SERVICES DIRECTOR	1342
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	1394
DIRECTOR OF FINANCE	1385
EMERGENCY OPERATIONS/MEDIA COORDINATOR	See Reso No. 06-1403 Sec 1
ENGINEERING AIDE	730

EXECUTIVE ASSISTANT	879
FACILITIES/OPERATIONS SUPERVISOR II	946
INSTRUCTOR I	1.0
OFFICE ASSISTANT I	350
PLANNING TECHNICIAN	730
PROGRAM TECHNICIAN	340.0
PUBLIC WORKS INSPECTOR II	894
RECREATION LEADER I	474.0
RECREATION LEADER II	265
RECREATION MANAGER	1068
RECREATION SPECIALIST	435
RECREATION SUPERVISOR	959
SENIOR BUILDING INSPECTOR	891
SENIOR CIVIL ENGINEER	1240
SENIOR INSTRUCTOR	452
SENIOR PLANNER	1145
SPECIAL EVENTS WORKER	See Reso No. 97-1039 Sec 2

**SECTION 2.** The following classifications and ranges will receive an equity adjustment in addition to the COLA, as a result of the 2006 compensation study.

<b><u>CLASSIFICATION</u></b>	<b><u>RANGE</u></b>
ADMINISTRATIVE ANALYST	981
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	1319
ASSISTANT PLANNER	987
ASSOCIATE PLANNER	1062
BUILDING OFFICIAL	1223
COMMUNITY SERVICES COORDINATOR	866
PUBLIC WORKS INSPECTOR II	894

**SECTION 3.** The following classification and range have been reclassified.  
(Exhibit 1)

BUILDING OFFICIAL	1352
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**SECTION 4.** The effective date of the resolution is July 1, 2007.

**PASSED, APPROVED, AND ADOPTED** this 27<sup>th</sup> day of June, 2007 by the following vote to wit:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

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Dan Kuperberg, Mayor

ATTEST:

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Kimberly M. Rodrigues, City Clerk