

REPORT TO THE CITY COUNCIL

DATE: AUGUST 8, 2007

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: CRAIG STEELE, CITY ATTORNEY

SUBJECT: AMENDMENT NO. 3 TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT

Pursuant to the Employment Agreement between the City and City Manager Greg Ramirez, the City Council recently conducted the City Manager's annual performance evaluation. Following that evaluation, the City Council directed staff to prepare an amendment to the City Manager's employment agreement for the City Council's consideration. The attached draft of Amendment Number 3 would make the following changes to Mr. Ramirez' existing agreement:

1. Effective July 1, 2007, Mr. Ramirez' monthly salary would increase from \$12,916.66 to \$14,670.00.
2. The Employment Agreement would provide for the payment of a one-time lump sum longevity bonus of \$25,000 to Mr. Ramirez if he is employed in good standing as the City Manager of Agoura Hills on July 1, 2011. The longevity bonus would not be considered as part of the compensation earnable for retirement purposes under the California Public Employees Retirement System.

RECOMMENDATION

It is respectfully recommended the City Council consider the attached Amendment Number 3 to the City Manager's Employment Agreement and, if deemed appropriate, approve and authorize the Mayor to execute the same.

Attachment: Amendment No. 3 to the City Manager's Employment Agreement